

<b>Newbold Services Safety Policy Manual</b>	Policy Number: 19	
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Policy Title: Environmental Policy		Page <u>1</u> of <u>1</u>

IH Services believes that a healthy environment is necessary for the well-being of our customers, our employees, our business and society. Because of the nature of our business, IH Services' activities have a direct impact on the environment and we are committed to providing services that have the least possible impact on the natural environment. IH Services is dedicated to performing our activities in an environmentally safe manner and educating our customers and training our employees in environmentally friendly products and cleaning procedures. We will:

- Comply with all requirements of environmental legislation and approved codes of practice
- Educate our customers in environmentally safe products and procedures
- Raise awareness, encourage participation and train employees in environmental matters
- Train, educate and inform our employees about environmental issues that may affect their work
- Work with our suppliers to identify chemicals, equipment and dispensing technology to clean for health and the environment
- Promote efficient use of materials and resources throughout our facility including water, electricity and other resources.
- Continue to find ways for pollution prevention and for a reduction in general waste
- Target zero environmental incidents relating to our operations and services
- Continuously seek to improve our environmental performance

Policy to be reviewed once per year for appropriate updates.